

Accessibility Laws Addendum

INTRODUCTION

The following provides comprehensive information about rights and laws protecting people with disabilities. Facts about the Americans with Disabilities Act can be found in other Colorado Commission for the Deaf and Hard of hearing fact sheets: *ADA Rights of Deaf, Hard-of-hearing, and Deaf-blind Citizens* and the *ADA Guide for State and Local Government Agencies* (www.cdhh.com).

TELECOMMUNICATIONS ACT

Telecommunications equipment manufacturers and telecommunications services providers must ensure equipment and services are accessible to and useable by qualified persons [Telecommunications Act (1996)].

For more information, contact:

Federal Communications Commission (FCC)

445 12th Street SW

Washington, D.C. 20554

Website: www.fcc.gov/cgb/dro

(888) 225-5322 (voice); (888) 835-5322 (TTY)

Hours: Monday-Friday, 8am-5:30pm (EST)

FAIR HOUSING ACT

- Prohibits housing discrimination based on:
 - Race,
 - Color,
 - Religion,
 - Sex,
 - Ability,
 - Family status, and/or
 - National origin.
- Includes:
 - Private housing,
 - Housing that receives federal financial assistance,
 - State and local government housing,
 - Financing,
 - Zoning practices,
 - New construction design, and
 - Advertising.
- An individual associated with the buyer or renter and/or an individual who intends to live in the residence;
- Landlords must allow reasonable access-related modifications to a tenant's private living space as well as common use spaces.

To request more information or to file a complaint, contact:

Office of Program Compliance and Disability Rights
Office of Fair Housing and Equal Opportunity
U.S. Department of Housing and Urban Development
451 7th Street SW, Room 5242
Washington, D.C. 20410

Website: www.hud.gov/offices/fheo/index.cfm
(800) 669-9777 (voice); (800) 927-9275 (TTY)
Hours: Monday-Friday, 8:30 am - 5:00 pm (EST)

For questions about the Fair Housing Act, call –
Office of Fair Housing and Equal Opportunity at:
(202) 708-2333 (voice); (202) 401-1247 (TTY)

For publications, call the **Housing and Urban Development Customer Service Center** at:
(800) 767-7468 (voice); (800) 877-8339 (TTY)

INDIVIDUALS WITH DISABILITIES EDUCATION ACT

The Individuals with Disabilities Education Act (IDEA), formerly called P.L. 94-142 or the Education for all Handicapped Children Act of 1975, requires: Public schools to make free appropriate public education available to all eligible children in the least restrictive environment.

Individualized Education Programs for each child; Each IEP must be developed by the child's teacher, the parents, the child (subject to exceptions), an agency representative qualified to supervise the provision of special education, and other individuals at the parents' or agency's discretion. If parents disagree with the proposed IEP, they can request a due process hearing and a review from the State educational agency.

Infants and toddlers with disabilities (birth-2) and their families receive early intervention services under IDEA Part C.

(<http://idea.ed.gov/explore/view/p/%2Croot%2Cdynamic%2CTopicalArea%2C8%2CChildren>) and youth (ages 3-21) receive special education and related services under IDEA Part B. (<http://idea.ed.gov/>).

Part B Dispute Resolution Procedures:

([http://s3.amazonaws.com/tacc-uploads/88/49126176090c11e3b978be17a5ba0882/Dispute%20Resolution%20QandA7-23-13%20\(2\).pdf?AWSAccessKeyId=AKIAIMS3GHWZEDK-KDRDQ&Expires=1450457280&Signature=9RjfJFuKlXYwnWAJOo8tdDe3a8%3D](http://s3.amazonaws.com/tacc-uploads/88/49126176090c11e3b978be17a5ba0882/Dispute%20Resolution%20QandA7-23-13%20(2).pdf?AWSAccessKeyId=AKIAIMS3GHWZEDK-KDRDQ&Expires=1450457280&Signature=9RjfJFuKlXYwnWAJOo8tdDe3a8%3D)).

For more information, contact:
Office of Special Education Programs
Office of Special Education and Rehabilitative Services

U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-7100

Website:

<http://www2.ed.gov/about/offices/list/osers/index.html?sr=c=mr>

(202) 245-7468 (voice/TTY)

REHABILITATION ACT

The Rehabilitation Act prohibits discrimination in:
Programs conducted by Federal agencies,

- Programs receiving Federal financial assistance,
- Federal employment, and
- Employment practices of federal contractors.

Section 501

Section 501 requires affirmative action and nondiscrimination in employment by federal agencies. For more information or to file a complaint, employees should contact their agency's Equal Employment Opportunity Office.

Section 503

Section 503 requires affirmative action and prohibits employment discrimination by federal government contractors and subcontractors with contracts of more than \$10,000. For more information on Section 503, contact:

Office of Federal Contract Compliance Programs
U.S. Department of Labor
200 Constitution Avenue, NW, Room C-3325
Washington, D.C. 20210

Website:

<http://www.dol.gov/ofccp/regs/compliance/section503.htm>

800-397-6251 (voice); 877-889-5627 (TTY)

Hours: Monday-Friday, 9am-4pm (EST)

Section 504

Qualified individuals cannot be excluded, discriminated against, nor denied the benefits of any program or activity that receives federal financial assistance or is conducted by any executive agency or the United States Postal Service. Each federal agency has its own set of Section 504 regulations that apply to its own programs. Agencies that provide federal financial assistance also have Section 504 regulations covering entities that receive federal aid.

For information on how to file 504 complaints against a particular agency, contact:

U.S. Department of Justice

Civil Rights Division
950 Pennsylvania Avenue, NW
Disability Rights Section – NYA
Washington, D.C. 20530

Website: www.justice.gov/crt/about/drs

(800) 514-0301 (voice); (800) 514-0383 (TTY)

Hours: Monday-Friday, 9am-5:30pm (EST)

Section 508

Section 508 requires federal electronic and information technology to be accessible to employees and members of the public. Some individuals may need accessibility-related software or peripheral devices in order to use this technology. For more information about Section 508, contact:

U.S. General Service Administration

Center for IT Accommodation (CITA)
1800 F Street, NW, Room 1234, MC: MKC
Washington, D.C. 20405-0001

Website: <http://www.gsa.gov/portal/category/21294>

U.S. Architectural and Transportation Barriers Compliance Board

1331 F Street, NW, Suite 1000
Washington, D.C. 20004-1111

Website: www.access-board.gov

800-872-2253 (voice); 800-993-2822 (TTY)

ARCHITECTURAL BARRIERS ACT

The Architectural Barriers Act (ABA) requires that buildings and facilities that are designed, constructed, or altered with federal funds, or leased by a federal agency, comply with federal standards for physical accessibility. ABA requirements are limited to architectural standards in new and altered buildings and in newly leased facilities. For more information or to file a complaint, contact:

U.S. Architectural and Transportation Barriers Compliance Board

1331 F Street, NW, Suite 1000
Washington, D.C. 20004-1111

Website: www.access-board.gov

(800) 872-2253 (voice); (800) 993-2822 (TTY)

GENERAL SOURCES OF DISABILITY RIGHTS INFORMATION

(800) 514-0301 (voice); (800) 514-0383 (TTY)

Website: www.ada.gov

Hours: Monday, Tuesday, Wednesday, Friday, 9:30am-5:30pm (EST); Thursday, 12:30 pm-5:30 pm

Resources: Rocky Mountain ADA Center, Colorado Springs, CO (www.adainformation.org); Deaf First, London, England (<http://www.deaf-first.org.uk/comm-tips.html>); Rochester Institute of Technology, Rochester, NY (<http://www.ntid.rit.edu/nce/employers/one-to-one-communication>).

COLORADO COMMISSION FOR THE DEAF AND HARD-OF-HEARING

Address: 1575 Sherman Street, Garden Level • Denver, Colorado 80203

VP: 720-457-3679 • **Voice:** 303-866-4824 • **Fax:** 303-866-4831

Email: email.ccdhh@state.co.us • **Website:** www.ccdhh.com

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